

Board Members Present:

Andrew Martin, President
 Lorraine Wood, Vice President
 Michael Bedworth
 Phillip Buddle
 Kristy Fischmann
 Michael Lawyea
 Timothy McCarthy
 Chance Nickerson
 Steven Patch

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel
 Teresa Ross, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Maureen Phippen Ladd, School Business Manager
 Iraina Gerchman, Exec. Director for Planning, Development & Technology
 Pearl Horn, District Clerk
 Paul Brissette, Director of Facilities
 Mathew Penrod, Principal, Central Square Middle School
 Lawrence Wink, Principal, Hastings-Mallory Elementary School

Paige Winks, Student Representative

Others Present:

King + King Architects
 Turner Construction
 Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:30 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p>Item B: Approval of Meeting Agenda A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves the November 5, 2018 meeting agenda, removing Item F.5. Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item C: Community Open Forum There were no blue cards.</p>	<p><u>Community Open Forum</u></p>
<p>Item D: Special Presentations to the Board</p> <ol style="list-style-type: none"> 1. Spotlight on Hastings-Mallory Elementary School <ul style="list-style-type: none"> - Mr. Lawrence Wink, Principal 2. Capital Project Update <ul style="list-style-type: none"> - King + King Architects - Turner Construction <p><i>(Presentations can be found in the District Clerk's supplemental file)</i></p>	<p><u>Special Presentations to the Board</u></p>
<p>Item E: Reports</p> <ol style="list-style-type: none"> 1. Unfinished Business <ul style="list-style-type: none"> - District-wide Safety & Security – We have the report from Armoured One, the Board will discuss In Executive Session at the November 19 Board of Education meeting - Data Discussions (Forecast5 – 5 Lab) – Once we begin the 5 Lab, we will have them present to the Board. 2. Board President/Vice President Reports <ul style="list-style-type: none"> - Upcoming Board of Education Presentations - Board President Martin stated that all resolutions that were voted on at the NYSSBA Annual Meeting, except #20, were passed. Also, the CNYSBA 3rd Annual Leadership Summit for School Board members is Saturday, from 9-noon at OCM BOCES, please RSVP to Pearl so she can email by Wednesday. 3. Board Member Reports 	

<p>4. Superintendent's Report</p> <ul style="list-style-type: none"> ● On Saturday, November 3, 2018 Coach Bob "Cope" Coppola was inducted into the Section 3 Wrestling Hall of Fame. Coach Coppola has coached for Central Square for 37 years and goes into the Hall of Fame number one in Section 3 for wins for a wrestling coach (over 600) and is currently ranked 3rd in New York State for most wins as a coach. He still goes to the Paul V. Moore High School almost daily to help out the athletes. Congratulations! ● Turf – Mr. Brissette has been in contact with the company, he is not comfortable with a few items on the turf so he would like the warranty extended. ● Update on College & Career Readiness Committee – Our goal this year is to focus on building the pathways. We want to canvas companies for internships and job shadowing for our students. The next meeting is November 13, from 6:00-7:30 p.m. in the cafeteria at PVM. ● Cheer was crowned Section 3 champs and the SCAC league champs. Great Job! ● The Central Square Girls JV and Varsity volleyball teams raised \$1800 in their Spike for a Cure game against Auburn. They teamed up with More Than Just a Game Foundation to raise money for cancer. All proceeds benefit the Golisano and Upstate Hospitals. ● Unified Bowling – The approval will be on the November 19 Board meeting agenda. This is a great opportunity to touch on our attributes. ● PVM students were treated today to free samples of a new Asian special offered by the cafeteria. Tom O'Brien of GEM Food Brokers volunteered some of his time to provide samples to the students. This meal offering will be served in our cafeteria up until Friday as a special. ● The blood drive took place at PVM. Thank you to all staff, students and Board members who gave blood. 	
<p>Item F: Items for Discussion and Action</p> <p><u>F.1 Approval of the First Reading of Proposed District Policies</u></p> <p>The Board of Education has approved the first reading of the following Board policy:</p> <p>#6121 – Sexual Harassment in the Workplace (Major Revision)</p> <p>A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves F.1 First Reading of Proposed District Policy #6121 – Sexual Harassment in the Workplace.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.2 Approval of Overnight Student Trips</u></p> <ol style="list-style-type: none"> a. Ms. Kristin Enright, Principal of Paul V. Moore High School, requested an overnight student trip to Rutland, Vermont, for the Snow Hawk Ski Trip. This trip involves approximately 20 students and their chaperones, Mr. Bill Petrie and Mr. Brian Hatch, leaving on Friday, March 1, 2019 and returning on Sunday, March 3, 2019. There is no cost to the District. b. Ms. Kristin Enright, Principal of Paul V. Moore High School, requested an overnight student trip to Rochester, NY, for the Conference All-State Symphonic Honors Band. This trip involves one student and the chaperone, Mr. Ronald Haldeman, leaving on Thursday, November 29, 2018 and returning on Sunday, December 2, 2018. The cost to the District is \$2,330.00. c. Mr. Mathew Penrod, Principal of Central Square Middle School, requested an overnight student trip to Bethlehem, Pennsylvania, for the WGI Regional Competition/East Power Regional. This trip would involve approximately 20 students and their chaperones, Mr. and Mrs. Andrew Graziano, Ms. Karen Henner, and Ms. Barb Metzger, leaving on Friday, March 15, 2019 and returning on Sunday, March 17, 2019. The cost to the District is \$2,615.00. d. Mr. Mathew Penrod, Principal of Central Square Middle School, requested an overnight student trip to South Brunswick, New Jersey, for the WGI Regional Competition. This trip would involve approximately 20 students and their chaperones, Mr. and Mrs. Andrew Graziano, Ms. Karen Henner, and Ms. Barb 	<p><u>Items for Discussion and Action</u></p> <p><u>MOTION</u></p>

Metzger, leaving on Friday, February 22, 2019 and returning on Sunday, February 24, 2019. The cost to the District is \$2,935.00.

- e. Mr. Mathew Penrod, Principal of Central Square Middle School, requested an overnight student trip to Dayton, Ohio, for the WGI World Championships. This trip would involve approximately 20 students and their chaperones, Mr. and Mrs. Andrew Graziano, Ms. Karen Henner, and Ms. Barb Metzger, leaving on Tuesday, April 2, 2019 and returning on Sunday, April 7, 2019. The cost to the District is \$7,750.00.
- f. Ms. Kristin Enright, Principal of Paul V. Moore High School, requested an overnight student trip to Manhattan, New York, for the Drama Club Yearly Broadway Educational Trip. This trip would involve approximately 40 students and their chaperones, Ms. Jennifer Schantz, Ms. Heather Gullo, Ms. Kirstin King, and one other TBD, leaving on Friday, April 5, 2019 and returning on Saturday, April 6, 2019. The cost to the District is \$387.50.

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves Items F.2a through F.2f Overnight Student Trips.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

- g. Mr. Mathew Penrod, Principal of Central Square Middle School, requested an overnight student trip to Washington, D.C. for the 8th Grade Trip. This trip would involve approximately 130 students and their chaperones, which will be determined at a later date, approximately 13 as of now, leaving on Wednesday, May 15, 2019 and returning on Friday, May 17, 2019. The cost to the District is \$2,600.00.

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves Item F.2g Overnight Student Trip.

MOTION

Vote: 6 Yes, 3 No (ML/AM/LW), 0 Abstain, Motion carried.

F.3 Approval of the Central Square Central School District's 2018-2021 Technology Plan

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves Item F.3 Central Square Central School District's 2018-2021 Technology Plan.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

F.4 Approval of the 2018-2019 Board of Education Goals

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves Item F.3 Central Square Central School District's 2018-2021 Technology Plan.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

F.5 Approval of the Memorandum of Agreement to Rescind and Replace the MOA Approved at the October 15, 2018 Board of Education Meeting between the Central Square Central School District and the Central Square Administrators Association (REMOVED FROM AGENDA)

**REMOVED FROM
AGENDA**

(A copy of the documents listed above can be found in the District Clerk's supplemental file.)

<p>Item G: Consent Agenda</p> <p>A motion (Martin/Lawryea) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> 1. Approval of Monthly Bills 2. Approval of Treasurer's Reports (July and August) 3. Approval of Year-to-Date Budget Reports (July and August) 4. Approval of the Budget Transfers Report 5. Approval of Internal Claims Audit Report 6. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education 7. Approval of Donations <ol style="list-style-type: none"> a. Donation of \$4,277.00 to the Athletic Department from Rocky and Judy Baye, in Ryan's Memory. b. Donation to AA Cole Elementary School from the AA Cole PTO, GaGa Ball Pit for their playground, value of \$1,813.44. 8. Approval of Disposals/Surplus Property - Disposal from the Maintenance Department 9. Approval of the Appointments of Maureen Phippen Ladd and Maryellen Comisso to the CSTA Insurance Mitigation Pool Committee. <p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p>
<p>Item H. Personnel – Instructional/Non-Instructional Personnel</p> <p>Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</p> <p><u>APPOINTMENTS</u></p> <ol style="list-style-type: none"> a. To approve the probationary appointment of Erin Dalno, Teaching Assistant/Job Coach at Paul V. Moore High School, effective November 6, 2018. Erin is filling a newly created position. This position was created at the October 1, 2018 board meeting. b. To approve the probationary appointment of Nicole McCarthy, Teaching Assistant/Job Coach at Paul V. Moore High School/Brewerton Elementary School, effective November 6, 2018. Nicole is filling a newly created position. This position was created at the October 1, 2018 board meeting. c. To approve the Level II substitute appointment of Anne Farnsworth, Special Education Teacher at Brewerton Elementary School, effective approximately November 1, 2018. Anne is substituting for Bonnie Jean Harding due to her leave of absence. d. To approve the creation of the position listed for Extra Duty Appointments for the 2018-2019 school year, effective November 6, 2018. e. To approve the individuals listed for Extra Duty Appointments/Resignations/Revisions for the 2018-2019 school year. f. To approve the individuals listed as Service Providers for the 2018-2019 school year, effective September 5, 2018. <p><u>APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS</u></p> <ol style="list-style-type: none"> g. To approve the Family & Medical Leave of absence for Kelly Lindberg, School Nurse at Brewerton Elementary School, effective November 21, 2018 until further notice. h. To approve the Family & Medical Leave of absence for Jessica Danielewicz, Personnel Assistant at 	<p><u>PERSONNEL</u></p>

- District Office/Paul V. Moore High School, effective October 16, 2018 until further notice.
- i. To approve the medical leave of absence for **Paul Baxter**, Bus Driver at the Transportation Center, effective September 18, 2018 until October 30, 2018.
 - j. To approve the Intermittent Family & Medical Leave of absence for **Vicki Dale**, Teaching Assistant at Paul V. Moore High School, effective November 9, 2018 through December 20, 2018.
 - k. To approve the Family & Medical Leave of absence for **Todd Francis**, Bus Driver at the Transportation Center, effective October 22, 2018 until further notice pending physician's release.
 - l. To approve the medical leave of absence for **Vicki Fuller**, Custodian at Central Square Middle School, effective September 21, 2018 until further notice pending physician's release.
 - m. To accept the retirement of **Julie Patchett**, Bus Driver at the Transportation Center, effective October 26, 2018 (end of day) with 30 years and 1 month of service.
 - n. To approve the medical leave of absence for **Martha Plante**, School Monitor at Central Square Middle School, effective November 1, 2018 until November 9, 2018.

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- o. To approve the list of **Teaching Assistant Substitutes** for 2018-2019 school year, effective November 6, 2018.
- p. To approve the list of **Non-Instructional Substitutes** for 2018-2019 school year, effective November 6, 2018.
- q. To approve the list of **Instructional Substitutes** for 2018-2019 school year, effective November 6, 2018.

ELIMINATION/CREATION OF POSITIONS

- r. To approve the creation of a **.5 fte Speech Therapist at A.A. Cole Elementary School** position, effective November 6, 2018 due to an increase in student need.
- s. To approved the creation of a **Mitigation Pool Stipend at the District Office**, effective November 6, 2018.
- t. To approve the elimination of a **10 Month Typist position at Central Square Middle School**, effective December 21, 2018 due to the need for building coverage throughout vacation times.
- u. To approve the creation of a **12 Month Typist position at Central Square Middle School**, effective December 21, 2018 due to the need for building coverage throughout vacation times.
- v. To approve the creation of a **1:1 Teaching Assistant at Millard Hawk Elementary School** position, effective November 6, 2018 due to CSE recommendation.

A motion (Martin/Patch) that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

Proposed Executive Session

Proposed Executive Session

A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move into Executive Session at **8:22 p.m.** for the purpose of discussing negotiations conducted pursuant to the Taylor Law involving the CSAA, and the potential sale of property because public discussion would substantially affect the value of the property at issue.

MOTION

Vote: 9 Yes, 0 No, Motion carried unanimously.

RECONVENE: *Mrs. Nickerson made the motion to reconvene the Board meeting. Mr. Lawyea seconded the motion and it was carried with 9 yes votes at 9:08 p.m.*

RECONVENE

<p>Item I. Adjournment</p> <p>A motion (Nickerson/Lawyea) that the Central Square Central School District Board of Education hereby adjourns the meeting at 9:09 p.m.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p> <p>Respectfully submitted,</p>	<p><u>Adjournment</u></p>
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Pearl E. Horn, District Clerk

(Accepted by the BOE 11.19.18)